

**SILVER VALLEY UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2025-2026
Effective 7/1/2025**

CLASSIFIED MANAGEMENT POSITION	Days Worked	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
School Administrative Manager	223	\$63,514	\$66,690	\$70,024	\$73,525	\$77,201	\$81,061
Administrative Assistant	223	\$82,279	\$86,393	\$90,716	\$95,249	\$100,013	\$105,013
Human Resource Analyst	223	\$77,654	\$81,531	\$85,613	\$89,894	\$94,387	\$99,151
Director, Child Nutrition	223	\$86,151	\$90,455	\$94,983	\$99,728	\$104,721	\$109,958
Director, Safety, Risk and Benefits	223	\$100,454	\$104,760	\$109,289	\$114,034	\$119,021	\$124,261
Senior Director, Business Services	223	\$121,195	\$125,284	\$129,811	\$134,420	\$139,532	\$144,715
Senior Dir., Tech., Maint., & Operations	223	\$121,194	\$125,285	\$129,811	\$134,420	\$139,532	\$144,715

CERTIFICATED MANAGEMENT POSITIONS	Days Worked	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Principal	210	\$124,771	\$127,856	\$132,151	\$136,650	\$141,286	\$145,946
Small Elementary School Principal	210	\$127,908	\$132,167	\$136,460	\$140,893	\$145,473	\$150,429
Elementary Principal	210	\$133,833	\$138,181	\$142,673	\$147,311	\$152,099	\$157,042
Middle School Principal	210	\$135,744	\$140,717	\$144,711	\$149,416	\$154,269	\$159,284
Alternative Education Principal	210	\$133,833	\$138,181	\$142,673	\$147,311	\$152,099	\$157,042
Assistant Principal, High School	215	\$127,908	\$132,167	\$136,460	\$140,893	\$145,472	\$150,429
High School Principal	215	\$144,875	\$149,586	\$154,446	\$159,463	\$164,647	\$169,998
Occupational Therapist	194	\$133,279	\$137,276	\$141,394	\$145,636	\$150,004	\$154,504
Psychologist	200	\$118,858	\$122,722	\$124,305	\$130,831	\$135,079	\$139,474
Grant Director	210	\$124,771	\$127,856	\$132,151	\$136,650	\$141,286	\$145,946
Director, Student Health and Wellness	210	\$135,744	\$140,716	\$144,711	\$149,416	\$154,269	\$159,284
Director, Student Services	210	\$135,744	\$140,716	\$144,711	\$149,417	\$154,269	\$159,284
Assistant Supt, Administrative Services	223	\$156,763	\$161,859	\$167,119	\$172,550	\$178,247	\$183,948
Assistant Supt, Educational Services	223	\$156,763	\$161,859	\$167,119	\$172,550	\$178,247	\$183,948

1. An employee may move one step on July 1 each year provided the employee has achieved an average evaluation on the current year's service.
2. Courses credited toward an A.A. degree for professional growth, \$500 Annually will be added to the salary schedule for each fifteen (15) units with a maximum of thirty (30) units.
3. An additional 3% per month for earned Doctorate from an accredited college or university.
4. Administrators assigned to work at Fort Irwin schools will participate in the established \$125 per month driving stipend
5. Managers who have provided long term service to the District will receive the following anniversary increments in addition to their established compensation
 - 10 - 14 Years - ~~\$250~~ **\$375** total payment each year
 - 15 - 17 Years - ~~\$500~~ **\$750** total payment each year
 - 18 - 20 Years - ~~\$1,000~~ **\$1,500** total payment each year
 - 21 - 23 Years - ~~\$1,500~~ **\$2,250** total payment each year
 - 24 years and beyond - ~~\$2,000~~ **\$3,000** total payment each year
6. Insurance Cap Set at \$28,031 effective 7/1/2023

Board Approved: